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HEALTH & FAMILY WELFARE DEPARTMENT

NOTIFICATION

The 28th April, 2023

No.9896—HFW-MEI-SR-0002/2018/H.—On the matter of incentive and remuneration to Tutors, Senior Residents (SRs) and Junior Residents (JRs) in Government Medical Colleges and Hospitals, the provisions of remuneration and incentives was notified vide this Department order No.12778, dated the 30th April, 2018.

Since then, six new Medical Colleges and two new PG Institutes have been established in the State. To meet the norms of the National Medical Commission (NMC), a minimum number of Tutors, SRs and JRs are required to be posted there. However, though some of the Medical Colleges and Hospitals are located in difficult areas, there is no incentive given to the Tutors, SRs and JRs posted there.

In the meantime, the base remuneration of Contractual faculties has been enhanced, and place-based incentives have been allowed to all faculties working in the Medical Colleges situated in remote/ difficult areas vide this Department Notification No.301, dated the 4th January, 2023.

Further, due to non-availability of adequate no. of Tutors, SRs and JRs as per National Medical Commission (NMC) norms with the present remuneration rates and also as there has been no revision in remuneration of Tutors, SRs and JRs since 2018, it was felt expedient to revisit the same.

To address this issue, a committee under the chairmanship of the Commissioner-cum-Secretary, Health & FW Department was constituted to examine and submit their considered view. The committee gave their view in favour of increased

base remuneration and provision of place-based incentives to Tutors, SRs and JRs posted at different Government Medical Colleges and Hospitals.

Now, after careful consideration, Government have been pleased to enhance the remuneration, and introduce revised place based incentive for directly recruited and in-service Tutors, SRs and JRs working in Government Medical Colleges and Hospitals in the following manner:

Designation	Existing remuneration vide Govt. order No. 12778/H& FW Dt. 30.4.2018	Revised Remuneration (for all districts) ₹ 80,000	Revised place based Incentives		
			Zone A (Koraput, Nabarangpur, Malkangiri, Rayagada, Balangir, Nuapada, Kalahandi, Kandhamal)	Zone B (Keonjhar, Boudh, Balasore, Gajapati, Sonepur, Deogarh, Baragarh, Sambalpur, Jharsugua, Angul, Sundargarh, Mayurbhanj)	Zone C (Dhenkanal, Puri, Nayagarh, Kendrapada, Jajpur, Bhadrak, Jagatsingpur)
Tutors with PG (Pre & Para Clinical Departments)	₹ 75,000		₹ 60,000	₹ 40,000	₹ 20,000
Senior Resident	₹ 65,000	₹ 75,000	₹ 50,000	₹ 30,000	₹ 10,000
Junior Resident	₹ 55,000	₹ 60,000	₹ 30,000	₹ 20,000	₹ 5,000

1. The base remuneration and place-based incentives as mentioned above shall be allowed to Tutors, SRs and JRs who are either direct candidates (Post PG bond period) or engaged through advertisements, when they are posted in any health institution.

2. The in-service candidates from the Odisha Medical Health Services (OMHS) cadre shall be allowed the usual salary and place-based incentives as applicable (for the place of deployment) to their cadre, when deployed as Tutors, SRs and JRs.

3. For the districts of Cuttack, Khorda and Ganjam, there shall be no place-based incentives, although they are allowed for enhanced remuneration.

This has been concurred in by Finance Department in file bearing No. FIN-SOS3-BT-0005-2018.

By Order of the Governor

SHALINI PANDIT

Commissioner-*cum*-Secretary to Government